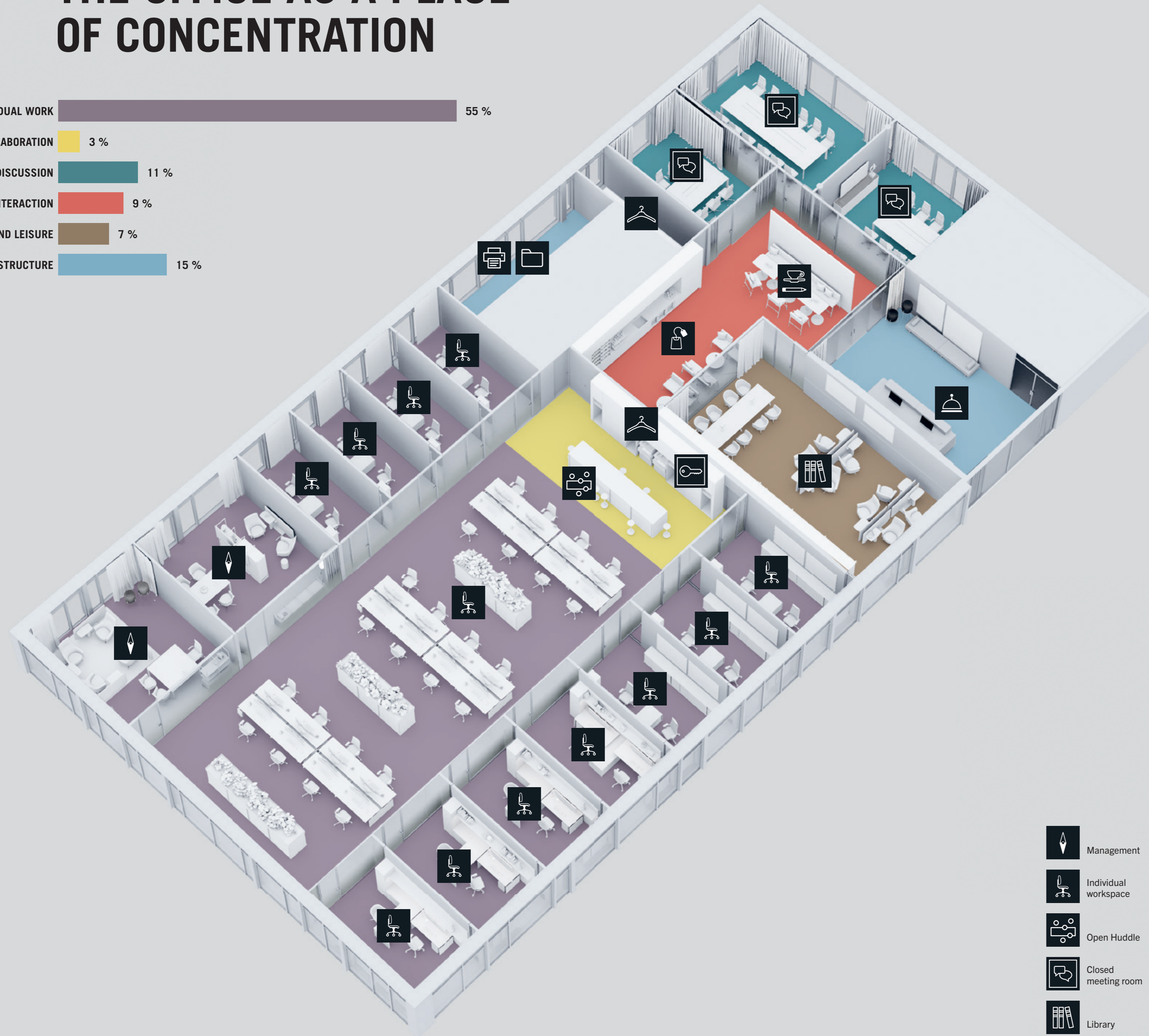
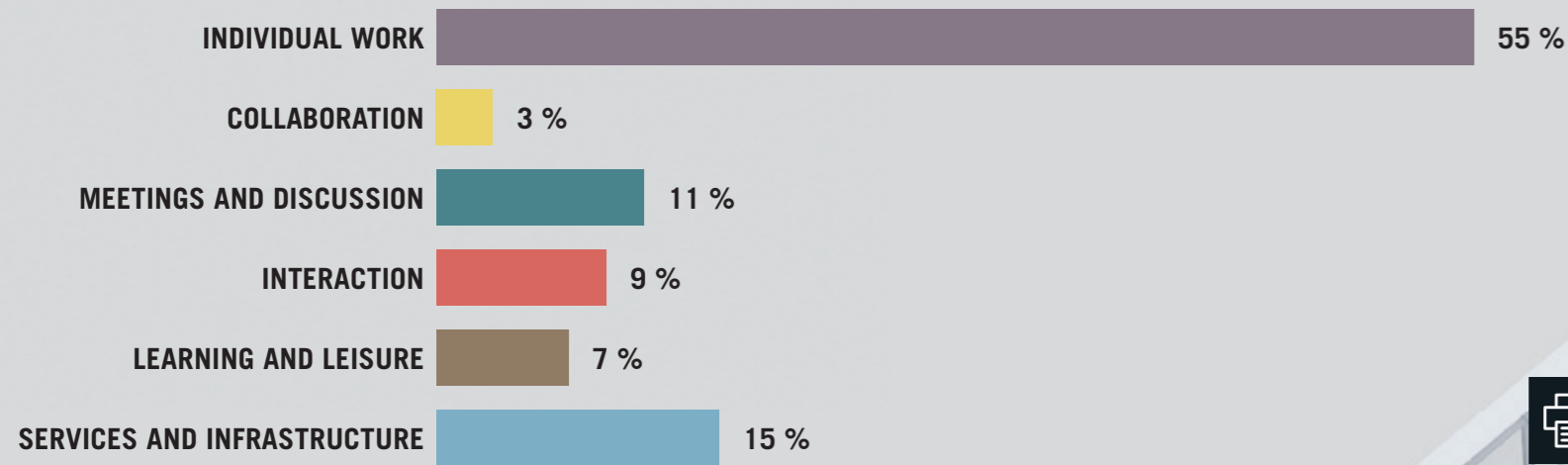


# THE OFFICE AS A PLACE OF CONCENTRATION



- |  |                      |  |                             |
|--|----------------------|--|-----------------------------|
|  | Management           |  | Storage / Archive           |
|  | Individual workspace |  | Reception area              |
|  | Open Huddle          |  | Work café                   |
|  | Closed meeting room  |  | Kitchenette / Coffee corner |
|  | Library              |  | Lockers                     |
|  | Copier / Printer     |  | Coat rack                   |

# COMPANY: LEGAL WORKS



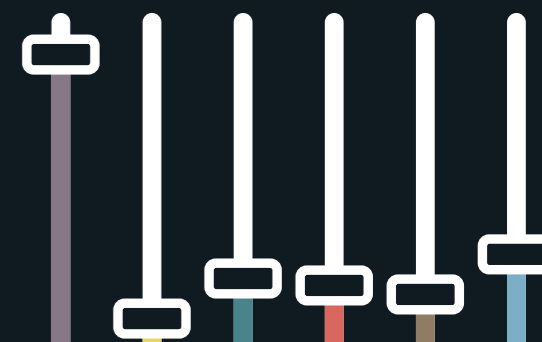
**INDUSTRY:** Law Firm , founded in 1961  
**NUMBER OF EMPLOYEES (FULL TIME EQUIVALENT):** 65 employees  
**FURNISHED SPACE:** 900 m<sup>2</sup>  
**ORGANISATIONAL STRUCTURE:** line organisation  
**STYLE OF WORK:** process-oriented  
**STAFF GROWTH IN THE LAST FIVE YEARS:** 2 per year  
**AVERAGE AGE OF EMPLOYEES:** 42 years  
**LOCATION:** operates at an international level, one office location

## OFFICE ECOSYSTEM



OFFICE  
HOME-OFFICE

## OFFICE EQUALIZER



## COMPANY PROFILE

This boutique law firm sets itself apart with its high degree of specialisation in the field of mergers and acquisitions. It does not offer legal advice in countless areas of law but focuses clearly on one area.

Similar to most law firms, the partners work in traditional cellular offices. Quiet spaces for confidential work, as well as privacy, are a priority. Cellular offices are a crucial factor in attracting and retaining talent. This continues to be a key requirement for this sector. That being said, employees here now spend a significant portion of time working from home, particularly since the recent pandemic. Their process orientated working methods, often require concentration, can be effectively performed in the home office. In addition the digitalisation of the workplace has also rapidly changed the nature of the corporate ecosystem. For this reason, we decided to provide only the partners with permanently assigned individual offices. All other employees share workstations. These can be booked quickly and conveniently in advance via an app. In addition

to these new flexible workplace structures, we have introduced more communication areas. Providing extra opportunities for communication is an important success factor in hybrid workplace structures, combining the classic office, home office and desk sharing. That is why we attach greater importance to direct interaction between colleagues and clients in the office, as this is crucial for legal work. This is now also reflected in the office space design; in addition to the representative entrance area, there are different zones for interaction and retreat, as well as conference areas of various sizes. Above all, the spacious work café serves as the company's communication hub and invites employees and clients to sit down and interact in a comfortable environment.

# COMPANY: LEGAL WORKS

SCAN QR CODE  
AND WATCH  
THE OFFICE  
MOVIE

