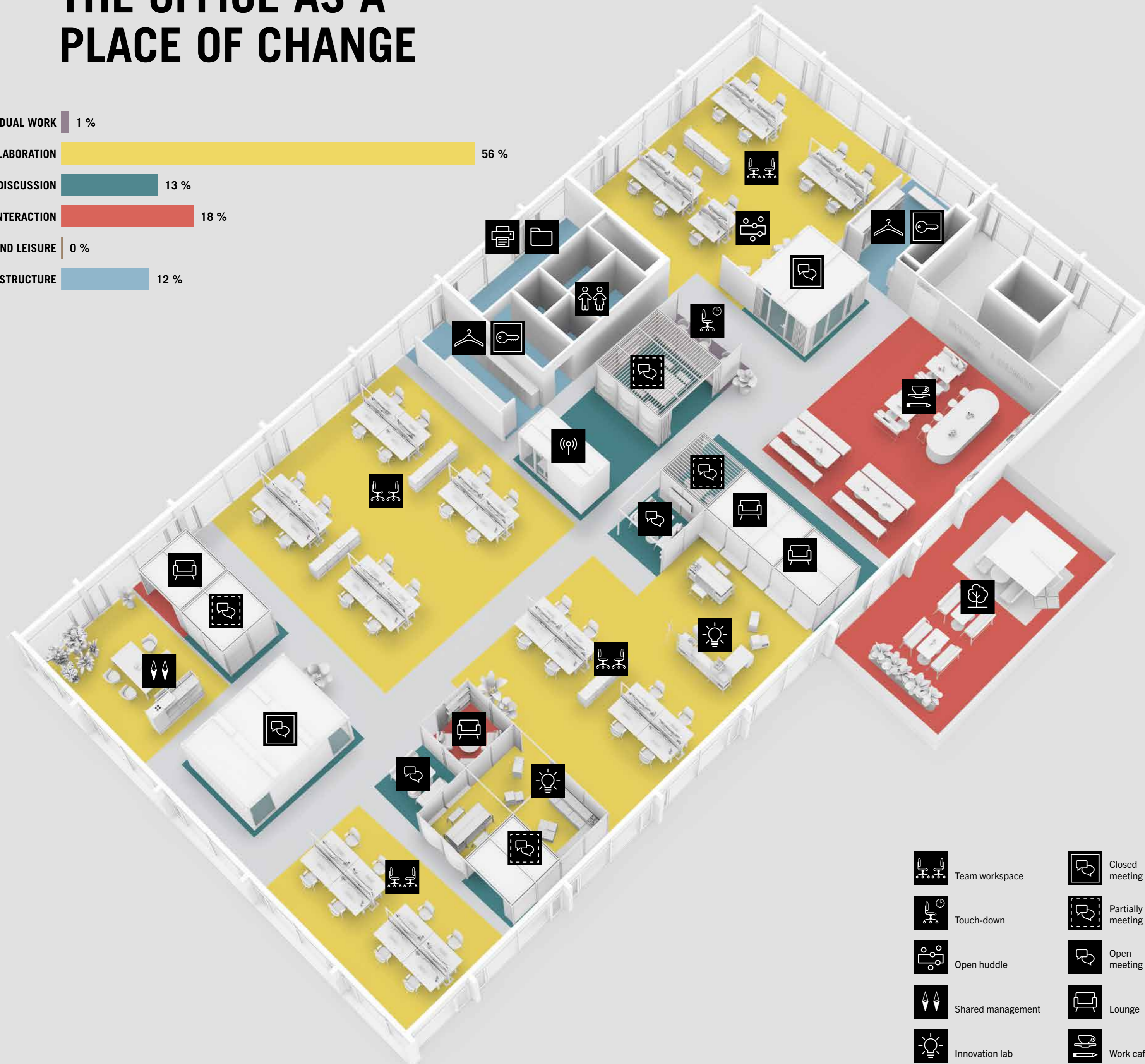
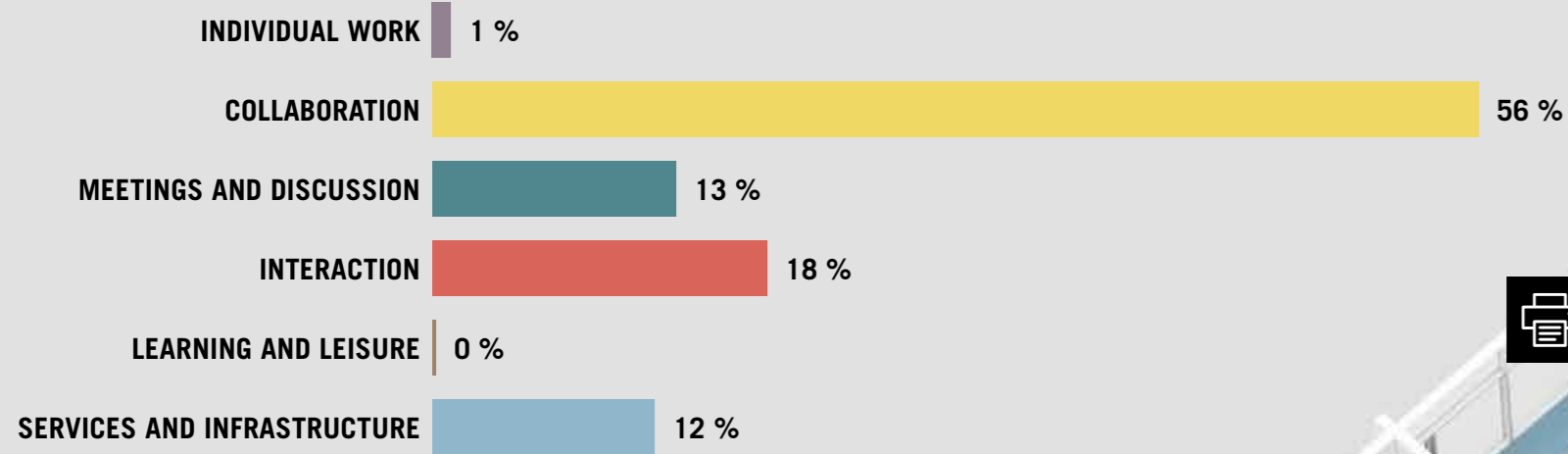


# THE OFFICE AS A PLACE OF CHANGE



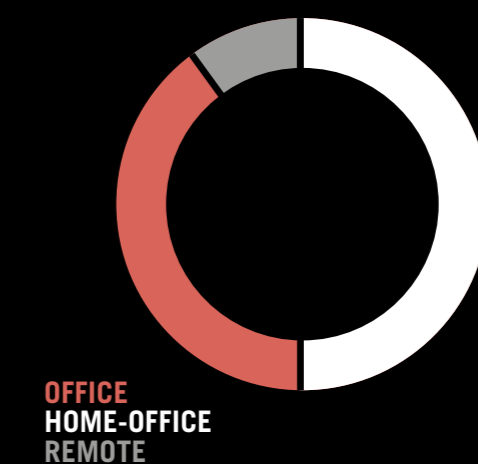
- |  |                   |  |                              |  |                   |
|--|-------------------|--|------------------------------|--|-------------------|
|  | Team workspace    |  | Closed meeting room          |  | Coat rack         |
|  | Touch-down        |  | Partially open meeting space |  | Copier / Printer  |
|  | Open huddle       |  | Open meeting space           |  | Storage / Archive |
|  | Shared management |  | Lounge                       |  | Lockers           |
|  | Innovation lab    |  | Work café                    |  | WC                |
|  | Broadcasting box  |  | Outside area                 |  |                   |

# COMPANY: MEDIA WORKS

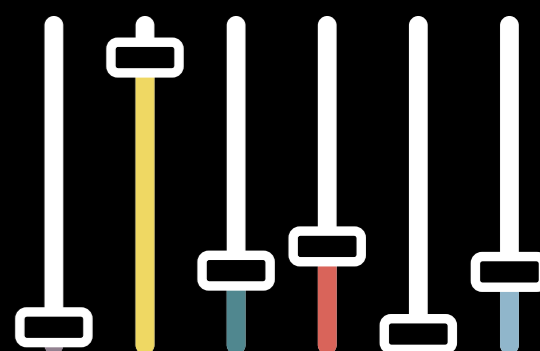


**SECTOR:** Media company, founded in 2014  
**NUMBER OF EMPLOYEES (FULL TIME EQUIVALENT):** 80 employees + 30-50 self-employed experts  
**FURNISHED SPACE:** 900 m<sup>2</sup>  
**ORGANISATIONAL STRUCTURE:** Network organisation  
**STYLE OF WORK:** Autonomous  
**STAFF GROWTH IN THE LAST FIVE YEARS:** 6 per year  
**AVERAGE AGE OF EMPLOYEES:** 38 years  
**LOCATION:** active in Germany, Switzerland and Austria, one location

## OFFICE ECOSYSTEM



## OFFICE EQUALIZER



## COMPANY PROFILE

The strategic focus of the company lies on the production of online content with a focus on sustainability and nature conservation. Due to the increased awareness for these topics, the company was taken over by an international group a year ago and is now looking for its place in the existing corporate landscape as a specialised provider.

Despite its affiliation with the group, the company wants to retain its DNA and continue to be a home for the approximately 80 employees and external experts who are brought in on a project basis. Employees have the opportunity to choose freely where they want to work, in the office space, home office or remote work.

Since the company was founded, the main drive for all activities has been sustainability and this is to remain the most relevant parameter in the future. On the one hand, the employees and their well-being are a central part of the company: to achieve extraordinary things, an atmosphere of security and well-being is needed. Surroundings can be adapted to the needs of the employees at any time in case of changes. On the other

hand, the preservation of nature is clearly in focus, and in the design, the resource-saving use of materials was a priority. Therefore, the decision was made to replace the space-creating interior fittings with a modular system that can be quickly adapted at any time and can also be used again in another building in case the office is moved. The installation can thus set up without any fixtures. The booths offer space for different activities: from informal meetings to project areas to a cosy lounges, everything is possible. Depending on the desired atmosphere, you can choose from many so-called *infills*, which can be exchanged at any time in a few simple steps. This creates a lively office landscape that not only facilitates short-term change, but also supports in the best possible way.

# COMPANY: MEDIA WORKS

SCAN QR CODE  
AND WATCH  
THE OFFICE  
MOVIE

